



# Janneke Parrish

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## EDUCATION AND TRAINING

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08/2024 – CURRENT Netherlands

**LLM INTERNATIONAL TECHNOLOGY LAW** Vrije Universiteit Amsterdam

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09/2013 – 09/2014 United Kingdom

**MSC HUMAN RIGHTS AND INTERNATIONAL POLITICS** University of Glasgow

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01/2010 – 05/2013 United States

**BA PHILOSOPHY** North Carolina State University

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01/2010 – 05/2013 United States

**BA RELIGIOUS STUDIES** North Carolina State University

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## WORK EXPERIENCE

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01/2024 – CURRENT Amsterdam, Netherlands

**LEGAL INTERN PHOTOSYNTHETIC**

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- Provide insight into intellectual property law and EU intellectual property processes
- Draft contracts and non-disclosure agreements
- Conduct legal research

05/2020 – 10/2021 Austin, United States

**PROGRAMME MANAGER APPLE**

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- Managed multiple projects related to tool piloting and launch, including an entire overhaul of POI's workforce management system
- Developed algorithms to standardize prioritizations for engineering projects, providing clear and concise communications for all project stakeholders
- Developed new communication pathways to connect global operations teams, engineering teams, and stakeholders, giving everyone a voice in new tool development
- Used data driven methods to set long-term engineering priorities

05/2019 – 05/2020 Austin, United States

**OPERATIONS MANAGER APPLE**

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- Led a team of contractors to spearhead projects to improve POI workflows and POI coverage in target areas
- Audited existing policies and processes to streamline teams and workflows

07/2016 – 05/2019 Austin, United States

**SUBJECT MATTER EXPERT APPLE**

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- Launched and successfully managed over a dozen projects and initiatives, employing vital operations, budgeting, human resources, and logistical competencies to complete assignments for Apple Maps' POI department, including overseeing their POI integration process
- Utilized Apple analytics and customer usage data to create country-specific policies, ensuring a more market-specific and customer usage specific map for each country
- Collaborated with global and cross-functional teams across the organization to effectively lead projects for POI initiatives, using these pilots to create a smooth and seamless operational rollout for both the Austin team and global partners/sites
- Ensured the company's general compliance by conducting audits of policies and reviewing systems for optimization

10/2013 – 09/2014 Glasgow, United Kingdom

**RESEARCH INTERN AMINA MUSLIM WOMEN'S RESOURCE NETWORK**

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- Acted as a liaison between government officials and the community by organizing and marketing events that gave the community an opportunity to express their concerns and ask questions directly to high ranking government officials
- Conducted research into hate crimes in Scotland using qualitative methods such as surveys and focus groups
- Used research to present data about female entrepreneurship to the Scottish government, leading to increased funding for female entrepreneurs in Scotland

## ● **SOCIAL & POLITICAL ACTIVITIES**

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06/2021 – CURRENT

### **Organiser - #AppleToo**

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- Mobilised hundreds of employees at Apple into a labour movement advocating for improved working conditions, pay equity, and corporate accountability for environmental and human rights issues
- Published weekly digests illustrating the need for worker mobilisation
- Conducted media outreach and interviews about the movement with major publications, such as the New York Times, Vox, and the Washington Post

02/2021 – 05/2022 Austin, TX, USA

### **Organiser - Sunrise Movement**

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- Organised community outreach events, working with local officials and Sunrise members to reach out to communities about environmental issues
- Helped coordinate the Gulf Coast Rising March, leading over 100 Sunrise members from around the country on a six week march from New Orleans to Houston
- Mobilised members on issues and protests, ranging from local issue protests to solidarity marches with national and international issues

05/2021 – 05/2022 Taylor, TX, USA

### **Events Coordinator - Campaign to Elect Judge Stacy Hackenberg**

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- Organised multiple campaign events and fundraisers for Judge Hackenberg, including marketing, catering, guest speakers, and synchronised live streaming
- Developed a complete timeline of events from May 2021 to election day in 2022

01/2021 – 05/2021 Round Rock, TX, USA

### **Candidate for Round Rock City Council**

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- Ran for Round Rock City Council, Place 3
- Organised a grassroots campaign with digital advertising and heavy data analytics

## ● **CONFERENCES & SEMINARS**

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10/2023 New York City, NY

### **Labor Notes Tech Organizing**

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Presented on wall-to-wall organising and making organising welcoming for neurodiverse organisers

12/2013 University of Glasgow

### **Sakharov Prize and its relevance to Belarusian Journalists**

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Presented on the importance of recognising the work of Belarusian journalists with the Sakharov Prize with the Glasgow Human Rights Network

12/2013 University of Glasgow

### **The Death of Theo van Gogh**

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Presented on the long-term impacts of the death of Theo van Gogh as part of the University of Glasgow Historical Perspectives series

05/2014 University of Stirling

### **The Death of Theo van Gogh**

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Presented on the long-term impacts of the death of Theo van Gogh as part of the University of Stirling Historical Perspectives Conference

## ● **PUBLICATIONS**

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2023

### **The Tech Worker's Guide to Unions**

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Book about how to form a labour union in the tech industry

Author

2014

**[How To Build A Nation: The Role of Truth Commissions in Transitional Societies](#)**

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Study on the role and effectiveness of truth commissions in transitional societies

2014

**[Listening to Muslim Women's Voices: Entrepreneurship as a way out of poverty](#)**

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Report published and submitted to the Scottish government with Oxfam and Amina Muslim Women's Centre